



Bear Flat Pre School

Registered charity no: 1066705

Ofsted registration no: 133007

Behaviour Management Policy

Aim

We believe that children and adults flourish best in an ordered environment in which everyone knows what is expected of them and children are free to develop their play and learning without fear of being hurt or hindered by anyone else. We aim to work towards a situation in which children develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

Method

The Pre-school's designated person, who co-ordinates behaviour management issues, is Loraine Hardy. She takes lead responsibility for acquiring the skills to provide guidance to other staff and to access expert advice if ordinary methods are not effective with a particular child.

All adults in the Pre-school will ensure that the rules are applied consistently, so that children have the security of knowing what to expect and can build up useful habits of behaviour.

All adults will try to provide a positive model for the children with regard to friendliness, care and courtesy.

Adults in the Pre-school will praise and endorse desirable behaviour such as kindness and willingness to share.

When children behave in unacceptable ways:

- Physical punishment, such as smacking or shaking, will be neither used nor threatened.
- Children will never be sent out of the room by themselves.
- Techniques intended to single out and humiliate individual children such as the "naughty chair" will not be used nor threatened.
- Where appropriate a period of 'time out' with an adult may be used.

In any case of misbehaviour, it will always be made clear to the child or children in question that it is the behaviour and not the child that is unwelcome.

Any behaviour problems will be handled in a developmentally appropriate fashion, respecting individual children's level of understanding and maturity.

Bullying in our Pre-school is not acceptable behaviour.

Recurring problems will be tackled by the staff in partnership with the child's parents.

Adults will be aware that some kinds of behaviour may arise from a child's special needs.

Physical intervention will not be used or threatened unless it is necessary to prevent personal injury to the child, other children or an adult or other such exceptional circumstances. Any such occasion will be recorded and parents informed on the same day.

Policy Adopted on Behalf of the Pre-school Committee by:
(Chairperson)

Date: